



## **Theatrical Wage Rates in the Jurisdiction of I.A.T.S.E Local 278**

**P.O. Box 2071  
Asheville, NC 28802  
fax: 828-667-2047**

**Effective January 1, 2010**

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All questions concerning this rate schedule, film and/or video productions and any/all communication, riders etc., concerning employment of Union technical personnel within this Local's jurisdiction shall be directed to:

**Michael Rhodes, Business Agent**

**E-Mail: [iatseba278@gmail.com](mailto:iatseba278@gmail.com) Cell: 828-545-0641**

**WAGE RATES** for Stage Presentations, performances, dances, exhibits, schools or other commercial or non-commercial events, shall be as follows:

	<b>7:00 a.m. to 12 Midnight</b>	<b>12 Midnight to 7:00 a.m.</b>
STAGEHAND - WARDROBE-LABOR	\$14.00 per hour	\$21.00 per hour
SPOT, LIGHT, SOUND, LOADER, FORK OPERATOR	\$16.00 per hour	\$24.00 per hour
FLYMAN	\$18.00 per hour	\$27.00 per hour
JOB STEWARD (required on calls of six (6) men)	\$18.00 per hour	\$27.00 per hour
ELECTRICIAN	\$21.00 per hour	\$31.50 per hour
RIGGERS AND TRUSS SPOT OPERATOR	\$21.00 per hour	\$31.50 per hour

**EACH MOVE –IN, REHEARSAL, PERFORMANCE, MOVE OUT, HOUSE STRIP,  
OR HOUSE RESTORE SHALL BE CONSIDERED A SEPARATE-FOUR (4) HOUR  
MINIMUM CALL.**

**[ALL TIME EXCEEDING THE FOUR (4) HOUR MINIMUM CALL SHALL BE  
COMPUTED IN ONE-HALF (1/2) HOUR INCREMENTS.]**

- All Employees shall be allowed a one (1) hour meal break after five (5) hours of work. If the employer provides the meal, one half (1/2) hour shall be allowed with no stoppage of time.
- IF NO MEAL BREAK IS ALLOWED: ALL TIME WORKED after five (5) hours, until a meal break is allowed, shall be at TWICE the above rates.
- ALL TIME WORKED after eight (8) hours, in one (1) day, or between midnight and seven (7) A.M. SHALL BE AT ONE AND ONE HALF (1 1/2) TIMES THE ABOVE RATES.
- ALL TIME WORKED on the following holiday shall be at one and one half (1 1/2) TIMES THE ABOVE RATES:

(NEW YEARS DAY, MARTIN LUTHER KING JR. BIRTHDAY, EASTER, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS EVE AND CHRISTMAS DAY, NEW YEAR'S EVE.)

- Twenty-three percent (26%) if the total wages shall be added to the stage bill for:  
  
FICA, WORKMAN'S COMPENSATION, INSURANCE and PAYROLL
- The EMPLOYER shall pay all charges covered by this rate sheet, to the Locals REPRESENTATIVE by the start of the performance or no later than intermission..
- Invoices not paid within 30 days are subject to a 1 1/2% monthly service charge (18% per month).

APPROVED AND ADOPTED, August 15, 2009  
By the membership of the I.A.T.S.E. Local, 278  
To take effect January 1, 2010